

1                   **REMOTE LABOR MANAGEMENT RELATIONS BOARD MEETING**  
2                                   **SUMMARY & DIRECTION SHEET**

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4   The Labor Management Relations Board of Las Cruces held a meeting on Monday, April  
5   26, 2021 at 10:02 a.m. remotely via Zoom.

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7   **THOSE PRESENT:**     Jo Richards, Chair, HR Director, City of Las Cruces  
8                             Carol Flinchbaugh, Associate Professor of Management, NMSU  
9                             Patrick Nolan, Labor Representative  
10                            Christine Rivera, Las Cruces City Clerk

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12   **Jo Richards, HR Director called the meeting to order.**

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14   **Board Members introduced themselves.**

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16   Jo Richards asked for a motion to approve the Agenda. Carol Flinchbaugh, Associate  
17   Professor Moved to approve the Agenda. Patrick Nolan, Labor Representative Seconded  
18   the motion.

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20   Jo Richards said that takes us to the approval of the minutes from the March 10<sup>th</sup> Meeting.  
21   Is there any issue with the minutes as they've been presented? Patrick Nolan Moved to  
22   approve the minutes; Carol Flinchbaugh Seconded the motion.

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24   III.     Rules Review

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26   Jo Richards said as you know, last time when we met we went over the changes as well  
27   as the rules and they were approved by the Board. So this meeting was to meet the  
28   posting requirements and to meet the State's requirements. So there's nothing that's  
29   changed; the rules have remained the same. Do you have anything to add to that?

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31   Christine Rivera, City Clerk said I do not other than we will probably be coming back to  
32   you again because we got notice of making some more changes.

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34   Jo Richards said we're anticipating there may be some more changes, but for now they  
35   stand the same as they were the last time we met.

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37   Carol Flinchbaugh asked are the changes coming from the State?

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39   Jo Richards said yes, the recommendations are coming from the State Labor Board.  
40   They're making some changes and advising other organizations based on the  
41   information. Any other questions?

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43   Patrick Nolan said we don't have a timeline yet on those changes I'm assuming.

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45   Jo Richards said no, not yet. I know we received some information about the State Board  
46   potentially delaying some of their meetings so it may be a couple of months. As soon as  
47   we know anything further we'll get that information together and schedule another  
48   meeting with y'all.

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2 Jo Richards asked for a Motion to Adjourn the meeting.

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4 Carol Flinchbaugh Moved to Adjourn and Patrick Nolan Seconded the Motion.

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6 **Meeting Adjourned at 10:07 a.m.**