

REPEAL AND REPLACE CHAPTER 15, LABOR MANAGEMENT RELATIONS OF THE LAS CRUCES MUNICIPAL CODE 1978, AS AMENDED

Labor Management Board Meeting
March 10, 2021

BACKGROUND

- Governor Michelle Lujan Grisham signed House Bill (HB) 364 amending certain sections of Chapter 10, Article 7E NMSA 1978, cited as the Public Employee Bargaining Act.
- To retain the Local Labor Management Relations Board (Board) required the City to repeal and replace Chapter 15 of the municipal code.
- Ordinance 2956 repealing and replacing Chapter 15 of the Municipal Code was approved by City Council on December 7, 2020.

BACKGROUND

- The City met the December 31, 2020 deadline established by the State Labor Relations Board.
- The State Labor Relations Board met on January 6, 2021 to review the City's application to approve the revised Ordinance.
- The State Labor Relations Board deferred approval, requiring the document be reformatted with additional amendments.

CHANGES INCLUDE

- Expands or changes some definitions.
- Restructure of certain sections.
- Changes to timelines and requirements for elections.
- Provides for additional duties of the Board.
- Provides specific timelines for information gathering.
- Include the date the local Labor Management Relations Board was created.
- Clarify language in Section 14(G).
- Reformat of the document.