BACKGROUND

- Governor Michelle Lujan Grisham signed House Bill (HB) 364 amending certain sections of Chapter 10, Article 7E NMSA 1978, cited as the Public Employee Bargaining Act.
- To retain the Local Labor Management Relations Board (Board) required the City to repeal and replace Chapter 15 of the municipal code.
- Ordinance 2956 repealing and replacing Chapter 15 of the Municipal Code was approved by City Council on December 7, 2020.
The City met the December 31, 2020 deadline established by the State Labor Relations Board.

The State Labor Relations Board met on January 6, 2021 to review the City’s application to approve the revised Ordinance.

The State Labor Relations Board deferred approval, requiring the document be reformatted with additional amendments.
CHANGES INCLUDE

- Expands or changes some definitions.
- Restructure of certain sections.
- Changes to timelines and requirements for elections.
- Provides for additional duties of the Board.
- Provides specific timelines for information gathering.
- Include the date the local Labor Management Relations Board was created.
- Clarify language in Section 14(G).
- Reformat of the document.